

Privacy statement – Your data is safe with us

Privacy is a matter of trust and your trust is important to us. We respect your privacy. The protection and legally compliant collection, processing and use of your personal data according to the European General Data Protection Regulation (GDPR) and the German Data Protection Act (BDSG new) is therefore of great importance to us. In order to make you feel safe when visiting our websites, we strictly observe the legal provisions when processing your personal data and would like to inform you about our purpose of data collection, data processing and data usage.

1. Anonymous data collection

You can visit our site without giving any personal information. We store only so-called "server log files", access data without personal reference such as the name of your internet service provider, your IP address, the internet browser used, the page from which you are visiting us, the date and time of your access or the name of the requested file. This data is evaluated solely for the purpose of improving our offers and does not allow any inferences to be made about you.

This anonymous data is stored separately from any personal information that you may provide and so does not allow any inferences to be made about a particular person. It is evaluated for statistical purposes in order to optimize our website and our offers. The legal basis for the temporary storage of the data and the "server log files" is in Art. 6 para. 1 lit. f of the GDPR. Storage in log files is done to ensure the functionality of the website. The data will be deleted as soon as it is no longer necessary for the purpose of its collection. In the case of collecting the data to provide the website, this would occur when the respective session is completed.

2. Collection and processing of personal data

If you wish to use a service of our company through our website, it can not be ruled out that processing of personal data will be required. If there is no legal basis for the processing of personal data, we will obtain the consent of the person concerned.

This will be visible in appropriate places. This may be required if you register on our website, request our newsletter or contact us via our contact form. The legal basis for processing operations in which we obtain your consent for processing purposes, is in accordance with Art. 6 I lit. a) of the GDPR. In the case of the processing of personal data required to fulfill a contract or to initiate a contract (e.g. for the delivery of goods or the provision of such services, or for inquiries regarding our products and services), the processing is carried out in accordance with Art. 6 I lit. b) of the GDPR.

If it is necessary to transfer your data to external testing facilities or cooperating facilities, you must give your consent when entering the data.

We store and use personal data transmitted by you such as your name, company, address, e-mail, and telephone for the purpose of individual communication with you in accordance with the General Data Protection Regulation (GDPR) and the "BDSG new". Please note that generally no confidential information should be sent via the contact form.

The legal basis for the processing of the data transmitted in the course of sending an e-mail is in Article 6 (1) lit. f of the GDPR. If the e-mail contact aims to conclude a contract, then additional legal basis for the processing is in Art. 6 (1) lit. b of the GDPR.

3. Newsletter Sign up

As part of the subscription to our newsletter, you must provide your e-mail address. We use these exclusively to send you the newsletter. The newsletter contains current information about the company, courses and services. Your e-mail address will remain with us until you unsubscribe from our newsletter. It is possible to unsubscribe at any time via the provided link in the newsletter or a corresponding message to us, without any costs other than the transmission costs according to the basic rates. By unsubscribing you veto the use of your e-mail address. Your e-mail address will be deleted immediately.

When you subscribe to our newsletter, we store your IP address and the date and time of your subscription. This is in the event that a third party abuses your e-mail address and subscribes to our newsletter without your knowledge, as a safeguard on our part. Further data will not be collected on our part. The data collected in this way will be used exclusively to obtain our newsletter.

A passing on to a third party does not take place. A comparison of the data collected with data, which may be collected by other components of our site, also does not occur. You can cancel the subscription to the newsletter at any time. Details can be found in the confirmation e-mail as well as in each individual newsletter. For the processing of data, your consent is obtained during the registration process and reference is made to this privacy statement. The legal basis for processing data after the user has registered for the newsletter is through the users given consent in Art. 6 para. 1 lit. a of the GDPR. The legal basis for sending the newsletter as a result of the sale of goods or services is in § 7 Abs. 3 of the UWG. The data will be deleted as soon as it is no longer necessary for the purpose of its collection. Your e-mail address will therefore be saved as long as the subscription to the newsletter is active.

4. Cookies

Among other things, our website uses so-called "cookies", which serve to make our website more user-friendly, effective and secure - for example, when it comes to speeding up navigation on our platform. In addition, cookies enable us to measure the frequency of page views and general navigation. Cookies are small text files that are stored on your computer system. We point out that some of these cookies are transferred from our server to your computer system, which are mostly so-called "session cookies". "Session cookies" are characterized by the fact that they are automatically deleted from your hard disk after the end of the browser session. Other cookies remain on your computer system and allow us to recognize your computer system on your next visit (so-called persistent cookies). Of course, you can refuse cookies at any time, if your browser allows it. However, we point out that in this case not all functions of our website may be fully exploited.

When you visit our website, you will be informed about the use of cookies for analysis purposes and your consent to the processing of personal data used in this context will be obtained. In this context, a reference to our privacy statement occurs. The legal basis for the processing of personal data using technically necessary cookies is in Article 6 (1) lit. f of the GDPR. The legal basis for the processing of personal data using cookies for analysis purposes is only if you have given your consent, in Art. 6 (1) lit. a of the GDPR.

Cookie Type	Cookie Name	Validity	Description
<i>Third-Party-Cookie</i>	<i>_et_coid</i>	<i>2 Years</i>	<i>Cookie-recognition (etracker Analytics)</i>
<i>Third-Party-Cookie</i>	<i>BT_ctst</i>	<i>Session duration</i>	<i>Is only used to recognize if cookies are enabled in visitor`s browser or not</i>
<i>Third-Party-Cookie</i>	<i>BT_pdc</i>	<i>1 Year</i>	<i>Contains Base64-coded data of visitor history (is customer, Newsletter-recipient e.g.) for personalization (etracker)</i>
<i>Third-Party-Cookie</i>	<i>BT_sdc</i>	<i>Session duration</i>	<i>Contains Base64-coded data of the current visitor session (Referrer, number of pages, number of seconds since the beginning of the current session), used for personalization purposes (etracker)</i>
<i>Function-Cookie</i>	<i>cookie consent_dismissed</i>	<i>1 Year</i>	<i>This cookie detects whether the user has already accepted the use of cookies and controls the visibility of the cookie disclaimer.</i>
<i>Third-Party-visitors`s Cookie</i>	<i>IsSdEnabled</i>	<i>24 hours</i>	<i>Recognizes whether the scroll depth is measured (etracker)</i>

Function-Cookie	<i>resolution</i>	<i>Session duration</i>	<i>Saves the Resolution of the user</i>
Third-Party-Cookie	<i>noWS_<***></i>	<i>Session duration</i>	<i>Contains true or false and indicates that the Website containing the tracking code does not contain any active tests or does not provide tests for other reasons (monthly quota exceeded, etc.). In this case, the client's security code is included in the tracking code snippet.</i>
			<i>The BlackTri-Webservice sets this cookie if these conditions apply to avoid further requests in the current session (as they are not necessary anyway) (etracker)</i>
Function-Cookie	<i>PHPSESSID</i>	<i>Session duration</i>	<i>PHP Data-Identifier, is set if PHP session()-method is used</i>
Function-Cookie	<i>fe_typo_user</i>	<i>Session duration</i>	<i>This Cookie is a standard-Session-Cookie from typo3. With a user login for a closed area, it saves the entered access data.</i>

<i>Function-Cookie</i>	<i>be_typo_user</i>	<i>Session duration</i>	<i>This cookie tells the website if a visitor is logged in to the Typo3 backend and has the rights to manage it.</i>
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5. Use of plugins

• Facebook-plugin

We have integrated so-called plug-ins from the social network [facebook.com](https://www.facebook.com) (hereinafter "Facebook") into our website. Facebook is an organization of Facebook Inc., 1601 S. California Ave, Palo Alto, CA 94304, United States.

Every time you visit a website on our website that has such a plug-in, the plug-in will cause the browser you are using to load and display the optical representation of the plug-in from the Facebook server. In the process, the Facebook server is informed which particular website of our Internet presence you are currently visiting.

If you are a member of Facebook and logged in to Facebook while visiting our website, Facebook recognizes through the information sent by the plug-in which particular page of our website you are currently visiting and assigns it to your personal user account on Facebook. If you now click on one of the plug-ins, for example by clicking on the "Like" button or by submitting a comment, this will be sent to your personal user account on Facebook and stored there. In addition, the information that you have visited our website is transmitted to Facebook, regardless of whether you use one of the plug-ins or not.

To prevent the transmission and storage of data about you and your surfing behavior by Facebook, you must log out of Facebook before you visit our website. Facebook's data protection notices provide you with more information about Facebook's collection and use of data, your rights to it, and privacy preferences.

Facebook's data protection notices provide more detailed information, in particular on the collection and use of data by Facebook, your rights in this regard as well as the setting options for protecting your privacy: <https://de-de.facebook.com/about/privacy/> .

If you want to prevent this transmission and storage of data about you and your behavior on our website through Facebook, you must log out of Facebook before you visit our site. The data protection information provided by Facebook provides more detailed information, in particular on the collection and use of data by Facebook, about your rights in this regard as well as the setting options for protecting your privacy: <https://de-de.facebook.com/about/privacy/> .

In addition, external tools are available on the market that can block Facebook social plug-ins with add-ons for all major browsers
<http://webgraph.com/resources/facebookblocker/>

For an overview of the Facebook plug-ins, see
<https://developers.facebook.com/docs/Plug-ins/>

- **Twitter**

Functions of the Twitter service are integrated on our sites. These features are provided by Twitter Inc., 795 Folsom St., Suite 600, San Francisco, CA 94107, USA. By using Twitter and the "Re-Tweet" function, the websites you visit are linked to your Twitter account and shared with other users. This data is also transmitted to Twitter.

We point out that we as the provider of the pages are not aware of the content of the transmitted data and their use by Twitter. Further information can be found in the privacy statement of Twitter [at http://twitter.com/privacy](http://twitter.com/privacy).

You can change your privacy settings on Twitter in the Account Settings at <http://twitter.com/account/settings> .

- **Google+**

Our website uses features of Google "+1" provided by Google Inc., 1600 Amphitheater Parkway Mountain View, CA 94043, USA.

Use the Google +1 button to publish information worldwide. The Google + 1 button will provide you and other users with personalized content from Google and our partners. Google stores information about content that you provided + 1' as well as information about the page you viewed when you clicked +1. Your + 1's may appear alongside your profile name and photo in Google services, such as search results or in your Google profile, or elsewhere on websites and ads on the web.

Google records information about your + 1 activity to improve Google's services for you and others. To use the Google + 1 button, you need a globally visible, public Google profile that has at least the name chosen for the profile. This name will be used in all Google services. In some cases, this name may also replace a different name you used when sharing content through your Google Account. The identity of your Google Profile may be displayed to users who know your email address or have other identifying information from you

Use of the information:

In addition to the uses outlined above, the information you provided will be used in accordance with the applicable Google Privacy Policy. Google may publish summarized statistics about users' + 1 activity or share it with users and partners, such as publishers, advertisers, or affiliate websites. The purpose and scope of the data collection and the further processing and use of data by Google, as well as your rights in this regard and setting options to protect your privacy, can be found in Google's privacy policy through the "+1" button:

<https://developers.google.com/+/web/buttons-policy>

- **LinkedIn**

Our pages incorporate plug-ins from the social media network, LinkedIn Inc., 2029 Stierlin Court, Mountain View, CA 94043, USA ("LinkedIn"). The LinkedIn plug-ins are identified by the LinkedIn logo or the "Recommend" button on our site. When you visit our pages, the plug-in establishes a direct connection between your browser and the LinkedIn server. LinkedIn receives the information that you have visited our page with your IP address. If you click the LinkedIn "Recommend Button" while logged in to your LinkedIn account, you can link the contents of our pages to your LinkedIn profile. This allows LinkedIn to associate the visit to our pages with your user account. We point out that we as the provider of the pages are not aware of the content of the transmitted data and their use by LinkedIn.

Details on data collection (purpose, scope, further processing, use) as well as on your rights and setting options can be found in LinkedIn's privacy policy. These notes are available from LinkedIn at <http://www.linkedin.com/legal/privacy-policy> .

- **Xing**

On our pages the "XING Share Button" is used. When you access this Internet page, your browser will temporarily connect you to XING AG ("XING") servers, Dammtorstr. 29-32, 20354 Hamburg, Germany, with which the "XING Share Button" functions (in particular the calculation / display of the counter value) are provided. XING does not store personal data about you through accessing this website. In particular, XING does not store any IP addresses. There is also no evaluation of your usage behavior via the use of cookies in connection with the "XING Share Button". The current data protection information on the "XING Share Button" and additional information can be found on this website: <https://www.xing.com/app/share?op=dataprotection>

- **The ADEX**

We use the services of The ADEX GmbH (ADEX). It is a company based in Germany, Rotherstrasse 22, 10245 Berlin. ADEX offers so-called "targeting" technologies, in which ADEX evaluates certain user behavior on the websites in order to optimize advertising for the user on the basis of individual usage interests. Cookies, WebBeacons or similar technologies will be used.

The collected usage data is stored under a pseudonym. This pseudonym is associated with information about user activity on our websites, services, applications and tools (e.g., clicked banner ads, visited subpages, queries submitted, etc.). A personal identification of the user is excluded. The IP address of your computer transmitted for technical reasons is completely anonymized and not used for the controlled display of advertising. For more information about privacy at ADEX, please visit <http://de.theadex.com/company/privacy/>

Insofar as the user no longer receives usage-based advertisements and wants to prevent the further collection of usage data, he can use the following opt-out link: <http://de.theadex.com/company/consumer-opt-out/>

- **Use of web analytics by „eTRACKER“**

The provider of this website uses services of etracker GmbH from Hamburg, Germany (<https://www.etracker.com> ") to analyze data use. Cookies are used, that enable a statistical analysis of the use of this website through its visitors as well as the display of user-related content or advertising. Cookies are small text files that are stored by the Internet browser on the user's device. etracker cookies do not contain any information that allows the identification of a user. The data generated by etracker is processed and stored by etracker exclusively in Germany on behalf of the provider of this website and are thus subject to the strict German and European data protection laws and standards. etracker was independently audited, certified and awarded the privacy seal:

<https://www.eprivacy.eu/kunden/vergebenesiegel/firma/etracker-gmbh/>

Data processing takes place on the legal basis of Art. 6 (1) (f) (legitimate interest) of the EU General Data Protection Regulation (EU GDPR). Our justified interest lies in the optimization of our online offers and our website. Since the privacy of our visitors is particularly important to us, etracker's IP address is anonymized as soon as possible and log-in or device identifiers are converted into a unique, but not assigned to a person key. Any other use, merging with other data or a transfer to third parties by etracker does not happen.

You may object to the above-described data processing at any time, provided it is personal. Your opposition has no adverse consequences for you.

Further information on data protection at etracker can be found at <https://www.etracker.com/datenschutz/>.

- **Use of web analytics by „mautic“**

We use the open-source tool "Mautic" for marketing automation on our website. This is an analysis and tracking software for the allocation and storage of usage data (including browser used, last visited page, length of stay). The software uses this information to personalize our marketing efforts and better target the interests of each individual user.

6. Integration of services and content of third parties

It may happen that content from third parties, such as videos from YouTube, maps from Google Maps, RSS feeds or graphics from other websites are integrated within our pages. This always presupposes that the providers of this content (hereinafter referred to as "third party provider") perceive the IP address of the users. Because without the IP address, they could not send the content to the browser of each user. The IP address is therefore required for the presentation of this content. We endeavor to use only content whose respective providers use the IP address solely for the delivery of the content. However, we do not have any influence on this if the third parties provide the IP address e.g. save for statistical purposes. As far as we know, we will inform users about it.

7. Publication of job advertisements / online job applications

Your application data will be electronically collected and processed for the purpose of conducting the application procedure. If after your application a contract of employment is made, your data could be stored in your personal file for the purpose of standard organizational and administrative processes in compliance with our relevant legal requirements.

The data protection law allows acc. Section 26 (1) sentence 1 "BDSG-new" i.V. with Art. 88 (1) of the GDPR, the collection of data required to justify the employment relationship. If you voluntarily inform us of things beyond what is necessary, this is done within the framework of consent pursuant to Art. Art. 6 para. 1 sentence 1 lit. a of the GDPR. As part of the processing, your data may be transmitted to persons within our company, as well as service providers who are bound by contract and are required to maintain secrecy and perform sub-tasks of data processing.

The deletion of the data you transmitted takes place automatically two months after the rejection of your job application is announced. This does not apply if, due to legal requirements (for example, the burden of proof according to the General Equal Treatment Act), a longer storage is necessary or if you have expressly consented to a longer storage in our prospect database.

8. Rights of persons affected

According to the General Data Protection Regulation (GDPR) you have the right to free information about your stored data. You also have the right to receive information for processing purposes, categories of personal data being processed, recipients or categories of recipients to whom the personal data has been or will be exposed (in particular to recipients in third countries or to international organizations), if possible the storage period of the personal data, a right to correction, restriction (blocking) or deletion of this data, as well as origin of the data. In addition, you have the right to appeal to a supervisory authority. In addition, you have the right to revoke your privacy statement at any time. The revocation of consent does not affect the legality of the processing carried out on the basis of the consent until the revocation.

9. Transferability of data

You have the right to receive your personal data originating directly from you. At your explicit request, we will provide this information in a machine readable and structured format. For this, the proof of your identity is required.

10. Data security

Your personal data will be encrypted via SSL when using our contact form and when registering for an event over the Internet. We secure our website and other systems by technical and organizational measures against loss, destruction, access, modification or dissemination of your data by unauthorized persons. Access to your learning management system is only possible after entering your personal password. You should always keep your access information confidential and close the browser window when you stop communicating with us, especially if you share a public computer or the computer with others.

11. Deleting and blocking of personal data

The deletion and blocking of your personal data takes place after elimination of earmarking, insofar as they are no longer required for contract fulfillment or contract initiation, taking into account retention periods based on laws and / or tax laws.

12. Contact possibilities

We offer you the opportunity to contact us by e-mail and / or via a contact form. In this case, the information you provide will be stored for the purpose of processing your contact details. A passing on to third parties does not take place. For the processing of the data, your consent is obtained during the submission process and reference is made to this privacy statement. Alternatively, contact via the provided e-mail address is possible. In this case, the user's personal data transmitted by e-mail will be stored. The processing of the personal data from the input mask of our contact form only serves to process the contact. In the case of contact via e-mail, this also includes the required legitimate interest in the processing of the data. A comparison of the data collected with data, which may be collected by other components of our site, is also not done. Legal basis for the processing of the data is in the presence of the consent of the user Art. 6 para. 1 lit. a GDPR. The legal basis for the processing of the data transmitted in the course of sending an e-mail is in Article 6 (1) lit. f of the GDPR. If the e-mail contact aims to conclude a contract, then additional legal basis for the processing is in Art. 6 para. 1 lit. b of the GDPR. The data will be deleted as soon as it is no longer necessary for the purpose of its collection.

13. Further information and contacts / person responsible

If you have further questions about privacy, please contact us. For questions regarding the collection, processing or use of your personal data, for information, correction, restriction (blocking) or deletion of data and revocation of granted consent, please contact:

Contact details of the data protection officer:

Kleinermann & Sohn GmbH
Max-Planck-Str. 9
52499 Baesweiler
emE-Mail: s.kleinermann@das-datenschutz-team.de

Contact GSI mbH:

GSI – Gesellschaft für Schweißtechnik International mbH
Bismarckstr. 85
47057 Duisburg
emE-Mail: sekretariat@gsi-slv.de

14. Download and printing

You can also download this text in PDF format. To view and print PDF files, you need a PDF viewer, which you can download for free, for example., from the company Adobe Systems GmbH. You can print the PDF file using Adobe Reader by choosing Print (or Print) from the File menu (or File).

15. Liability**Liability for content**

The contents of our pages were created with great care. However, we cannot assume any liability for the accuracy, completeness and timeliness of the content.

As a service provider we are responsible according to § 7 Abs.1 TMG for our own contents on these pages according to the general laws. According to §§ 8 to 10 TMG, however, we as a service provider are not obliged to monitor transmitted or stored external information or to investigate circumstances that indicate illegal activity. Obligations to remove or block the use of information under general law remain unaffected. A liability in this regard, however, is only possible from the date of knowledge of a specific infringement. If we become aware of such violations, we will remove this content immediately.

Liability for links

Our offer contains links to external websites of third parties on whose contents we have no influence. Therefore, we cannot assume any liability for these external contents. The respective provider or operator of the pages is always responsible for the contents of the linked pages. The linked pages were checked for possible legal violations at the time of linking. Illegal content was not recognizable at the time of linking.

However, a permanent content control of the linked pages is not reasonable without concrete evidence of an infringement. Upon notification of violations, we will remove such links immediately.

Copyright

The content and works on these pages created by the site operators are subject to German copyright law. The duplication, processing, distribution and any kind of exploitation outside the limits of copyright require the written consent of the respective author or creator. Downloads and copies of this page are for private, non-commercial use only. As far as the contents on this page were not created by the operator, the copyrights of third parties are considered. In particular contents of third parties are marked as such. If you should still be aware of a copyright infringement, we ask to be notified accordingly. Upon notification of violations, we will remove such content immediately.